**ASTONISHMENT REPORT**

Name, First name:

Date of arrival:

Report submission date:

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| **WELCOME IN AND BY THE INSTITUTION (HR, IRO, OTHER DEPARTMENTS)** | |
| **HIGHLIGHTS** |  |
| **LESS APPRECIATED POINTS** |  |
| **AREAS FOR IMPROVEMENT** |  |

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| **SUPPORT I RECEIVED TAKING UP MY NEW POSITION** | |
| **HIGHLIGHTS** |  |
| **LESS APPRECIATED POINTS** |  |
| **AREAS FOR IMPROVEMENT** |  |

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| **THE DEPARTMENT IN GENERAL** | |
| **STRENGHTS** |  |
| **WEAKNESSES** |  |
| **AREAS FOR IMPROVEMENT** |  |

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| **ACTIVITIES AND PROJECTS OF THE DEPARTMENT** | |
| **STRENGHTS** |  |
| **WEAKNESSES** |  |
| **AREAS FOR IMPROVEMENT** |  |